

# Pre-Offer Voluntary Self Identification



## Nunn Construction Inc. is an EEO/Affirmative Action Employer

We consider all applicants for positions without regard to race, color, religion, sex, national origin, age, mental or physical disabilities, veteran status, and all other characteristics protected by law. We also comply with all applicable laws including E.O. 11246 and the Vietnam Era Readjustment Assistance Act of 1974 governing employment practices and do not discriminate on the basis of any unlawful criteria. As a federal government contractor, we take affirmative action on behalf of protected veterans. To be completed by applicant on a voluntary basis. Not for interview purposes. To be filed separately from application. In an effort to comply with requirements regarding government recordkeeping, reporting, and other legal obligations, which may apply, we invite you to complete this applicant data survey. Failure to provide information will not subject you to any adverse personnel decision or action. Your cooperation is appreciated. **Please be advised that this survey is not a part of your official application for employment. It will not be used in any hiring decision. The information will be used and kept confidential in accordance with applicable laws and regulations.**

POSITION APPLYING FOR

DATE OF APPLICATION

## REFERRAL SOURCE

- State Workforce Agency    Company Website    Advertisement    Online    Employee Referral \_\_\_\_\_  
 Employment Agency \_\_\_\_\_    School \_\_\_\_\_    Other \_\_\_\_\_

## APPLICANT INFORMATION

LAST NAME	FIRST NAME	MIDDLE NAME		
ADDRESS	CITY	STATE	ZIP	
HOME PHONE	CELL/BUSINESS PHONE			

## ETHNICITY/RACE CATEGORIES Please identify one or more race categories (definitions on the back):

- Hispanic or Latino or identify a race listed below  
 White (not Hispanic or Latino)    Black or African American (not Hispanic or Latino)    Asian (not Hispanic or Latino)  
 Native Hawaii or Other Pacific Islander (not Hispanic or Latino)    American Indian or Alaska Native (not Hispanic or Latino)  
 Two or more races (not Hispanic or Latino)    Do not wish to identify

## GENDER CATEGORIES

What is your gender?  Male  Female  Do not wish to identify

## VETERAN

Are you a Veteran?  Yes  No  Do not wish to identify

## ADA

Are you an Individual with a Disability?  Yes  No  Do not wish to identify

### Ethnicity/Race Category Definitions

**Hispanic or Latino:** includes a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture origin, regardless of race.

**White (not Hispanic or Latino):** includes a person having origins in any of the original peoples of Europe, North Africa, or the Middle East, or North America.

**Black or African American (not Hispanic or Latino):** includes a person having origins in any of the Black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander (not Hispanic or Latino):** includes a person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**Asian (not Hispanic or Latino):** includes a person have origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**American Indian or Alaskan Native (not Hispanic or Latino):** includes a person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.

**Two or More Races (not Hispanic or Latino):** includes a person who identifies with more than one of the above races.

SIGNATURE OF APPLICANT

DATE